School Accountability Report Card Reported Using Data from the 2019 – 2020 School Year Published During 2020 – 2021

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at https://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at https://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

School Contact Information (School Year 2019-20)

Entity	Contact Information	
School Name	Latino College Preparatory Academy	
Street	14271 Story Road	
City, State, Zip	San Jose, Ca 95127	
Phone Number	(408) 585-5022	
Principal	Jesus Rios	
Email Address	jrios@tfhe.org	
Website	www.sjlcpa.org	
County-District-School (CDS) Code	43-69427-4330668	

Entity	Contact Information	
District Name	_atino College Preparatory Academy	
Phone Number	08-347-5000	
Superintendent	Chris Funk	
Email Address	funkc@esuhsd.org	
Website	www.esuhsd.org	

School Description and Mission Statement (School Year 2019-20)

Description

Latino College Preparatory Academy (LCPA) is a public charter high school focusing on providing its students with a rigorous curriculum, a strong faculty and support staff for their instructional experience, and an environment made up of high expectations and community that serves the entire student and their family. LCPA has a eighteen-year educational track record that has enhanced all attending students' chances of succeeding academically and completing a college degree, particularly with a focus of English Language Learner (ELL) students.

With its innovative curriculum focused on meeting the needs of English Language Learners, a capable fully-certificated faculty through the Union of Foundation (UFE) educators, and a nurturing environment in a state-of-the-art facility, LCPA has become a viable educational option for each and every student in East San Jose, especially English Language Learners and those deriving from underrepresented backgrounds. With its focus on bi-literacy focused educational programs, LCPA fills a unique niche in providing focus to reach the academic level proficiency of English Language Arts (ELA) that is critical for academic achievement, demonstrating growth in standardized tests, benefiting from assessment-based curriculum, and pursuing postsecondary educational opportunities to thrive in East San Jose, Silicon Valley, and beyond.

All LCPA students are on a University of California (UC) A - G requirement aligned pathway and LCPA awards these students a diploma once they have completed all credit-bearing courses required for high school graduation by the State of California with 220 units required by LCPA for graduation on their route to post-secondary success. As is consistent with the mission and values of LCPA, the school seeks to ensure that students who attend LCPA are among the first within their families to graduate high school and seek a degree beyond high school.

Such a focus is integral to the operation of LCPA, as the majority of students are set to become first-generation college students attaining the highest level of education in their families to date. LCPA believes that the high school years are crucial, formative years, and that the choices students make during these years will set them on a path for life with post-secondary success as a primary school site objective for sustained college/career success.

Population and Demographic Data

The primary demographic of students attending LCPA are Latino/Hispanic English Language Learner (ELL) students from the proximate aforementioned regions of East San Jose. LCPA reflects the general demographics of its local community where located, whereby approximately 99% of its students are Latino/Hispanic and 88% are or have been designated an English Learner during their educational career. In addition, nearly half of students come from single-parent families with 23% of them expected to provide childcare for their siblings or work on behalf of their families throughout the school week. Though the majority (71.4%) of them student body is on free or reduced lunch, and 93% of our families do not have an immediate family member to have graduated from college, LCPA has experienced success in leading student growth in the midst such challenges.

The number of students at Latino College Preparatory Academy (LCPA) has remained steady historically with a minimum enrollment of 410 students (twice achieved) and a maximum enrollment of 440 students aged between 13 years old and 19 years old. As of the 2020-2021 academic year, the enrolment is approximately 433 students with similar levels of representation from the same schools and neighborhoods historically served by LCPA under The Foundation for Hispanic Education (TFHE) schools. As a non-selective public school, LCPA is tuition-free and admits any student regardless of ethnic, socioeconomic or religious background. LCPA

works in tandem with parents, community members, and the East Side Union High School District (ESUHSD) to realize the mission of the school. The only admission requirement for the school is the students' and parents' willingness to uphold the mission and vision of the LCPA. Consistent with the mission and focus of LCPA, the school site serves a student population that is predominantly belonging to the two following student groups: English Learner (EL) and Reclassified Fluent English Proficient (RFEP). This is evidenced with the year-by-year rate of student attendance with approximately 30% classified as EL and +60% classified as RFEP for an aggregated rate of 90%. In the most recent academic year, the figures at LCPA were 63.3% RFEP and 28.9% EL, respectively, for a total of 92.1%.

All enrollment figures are tallied and updated on a monthly basis by the LCPA Administration and TFHE Registrar's Office with measurement of attendance via Average Daily Attendance (ADA) in accordance with local and state practices. For students to remain effective and engaged in their educational experience, LCPA and TFHE partner to monitor progress to achieving high rates of school attendance and course participation. Information is broken down by grade level as well to guide and inform the retention objectives of the school site. This effort is performed in the interest of providing students with continuity in their educational experience and accurate counts for student cohorts, which translate into anticipated accommodations, class sizes, and the resulting learning environment.

Mission and Vision

LCPA's mission and values drive everything at the school site, from the academic program set to make graduates a bi-literate, college-educated individual to the process of exploring cultural identity and the tenets of community building. Each value exemplifies a quality necessary to excel in college, develop into a leader, and create positive change in their lives, in the community, and among the global society.

Central to the mission is the unwavering belief that all English Language Learner (ELL) students can succeed in the most competitive colleges/universities and professional environments across all sectors, when prepared with a rigorous, college-preparatory education that incorporates extended time for learning inside and outside the classroom, and a wide range of language-acquisition support with certificated staff members. It is now an axiom that an excellent college education, whether as a means to a four-year or two-year degree in a focused field, is necessary for expanded opportunities in an increasingly competitive and global 21st Century job market. LCPA believes that all English Language Learner (ELL) students must be prepared for higher education and equipped with skills and the choice to pursue it at the highest levels.

Key partners and collaborators instrumental in the success of and service to LCPA students include: Santa Clara County Office of Education, Alum Rock Counseling Center, the Santa Clara County Department of Public Health, Better 4 You Meals, Second Harvest Food Bank, The Health Trust, City National Bank, Jose Valdes Math Academy, and the California Interscholastic Federation.

Student Enrollment by Grade Level (School Year 2019 - 2020)

Grade Level	Number of Students	
Grade 9	122	
Grade 10	120	
Grade 11	88	
Grade 12	102	
Total Enrollment	433	

Student Enrollment by Group (School Year 2019 – 2020)

Student Group	Percent of Total Enrollment
Hispanic or Latino	99.8
African-American	0.2
Socioeconomically Disadvantaged	71.4
English Learners	28.9
Students with Disabilities	11.0
Homeless	-

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they
 are teaching;
- Pupils have access to standards-aligned instructional materials; and
- · School facilities are maintained in good repair

Teacher Credentials

Teachers	School 2017-18	School 2018-19	School 2019-20	District 2019-20
With Full Credential	19	19	21	-
Without Full Credential	4	4	2	-
Teaching Outside Subject Area of Competence (with full credential)	-	-	-	-

Teacher Misassignments and Vacant Teacher Positions

Indicator	2017-18	2018-19	2019-20
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. *Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019 – 2020)

Year and month in which data were collected: 11/2020

The instructional materials that have been adopted at LCPA are aligned with State Standards (Common Core, Next generation, ELD, etc) and have been selected as they provide resources that support our English Language Learners. Most recently LCPA has adopted the *Discovery Education California Aligned NGSS Science Techbook* for Biology, Chemistry, and Physics and *KENDALL HUNT Forensic Science for High School* and access to the supplemental material <u>Murder at Old Fields Forensics Science Lab online Activity</u>. The Math Department at LCPA has adopted the *College Preparatory Mathematics* (CPM) curriculum and IXL supplemental materials, which aim to enhance conceptual understanding and promote mastery of math standards.

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts:	English 9 Springboard ELA & ELD Grade 9 SE	No	0%
	English 10 Springboard ELA & ELD Grade 10 SE	No	
	English 11 Springboard ELA & ELD Grade 11 SE	No	
	English 12 Springboard ELA & ELD Grade 12 SE	No	
	AP English Language Everything's An Argument Selected non-fiction texts	Yes	
	AP English Literature Perrine's Literature: Structure, Sound & Sense (AP Edition) Selected poems, short stories, novels, and plays	Yes	
Mathematics:	College Preparatory Mathematics (CPM) Curriculum:		0%
	Integrated Math 1 CORE CONNECTIONS INTEGRATED I	Yes	
	Integrated Math 2 CORE CONNECTIONS INTEGRATED II	Yes	
	Integrated Math 3 CORE CONNECTIONS INTEGRATED III	Yes	
	Pre Calculus: PRECALCULUS THIRD EDITION	Yes	
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	AP Calculus:		
	CPM CALCULUS	No	
	Softbound copy (PDF)	NO	
	IXL digital curriculum, DESMOS, Quizizz		
		Yes	
Science:	Discovery Education California Aligned NGSS Science Techbook:		0%
	Biology California the Living Earth	Yes	
	<u>Chemistry</u> California Chemistry in the Earth system	Yes	
	Physics California Physics of the Universe	Yes	
	Forensics KENDALL HUNT Forensic Science for High School, 3rd Edition (class set, ebook ber student, PDF)	Yes	
	Supplemental: Murder at Old Fields Forensics Science Lab online Activity		
		Yes	
History/Social Science:	World History TCI - History Alive! World Connections	No	0%
	AP World History AMSCO - AP World History: Modern	Yes	
	U.S. History TCI - History Alive! Pursuing American Ideals	No	
	AP U.S. History AMSCO - AP United States History, 4th edition Government	Yes	
	TCI - Gov Alive! Power, Politics, and You		
	AP Government AMSCO - AP United States Government and Politics	No	
	Economics TCI - Econ Alive! The Power to Choose	No	
		Yes	
Foreign Language:	Spanish 1 Report Card for Latino College Preparatory Academy		0% Page 6 of 13

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	Realidades 1 & Selected non fiction and fiction readings	No	
	Spanish 1 Native Speakers Realidades 1 & Selected non fiction and fiction readings	No	
	Spanish 2 Realidades 2 & Selected nonfiction and fiction readings	No	
	Spanish 2 Native Speakers Realidades 2 & Selected nonfiction and fiction readings	No	
	Spanish 3 Lazarillo de Tormes Reader and Selected nonfiction and fiction readings	No	
	AP Spanish Language and Culture AP Spanish, Preparing for the Language and Culture Examination, Jose M. Diaz (Pearson) & Selected Readings	No	
	AP Spanish Literature and Culture Azulejo. Anthology & Guide to the AP Spanish Literature and Culture Course. (Wayside Publishing) & Selected Readings		
		No	
Health:	Physical Education Glencoe Health, Mary H. Bronson, Ph.D, 2011 McGraw Hill, ISBN: 978-0-07-891328-0	No	0%
Visual and Performing Arts:	Drama Selected Monologues from: American Theatre	No	0%
	Book of Monologues for Men (Vol 1) by Stephanie Coen		
	The Actor's Book of Contemporary Stage		
	Monologues: More Than 150 Monologues from More Than 70 Playwrights by Nina Shengold		
	American Theatre Book of Monologues for Women (Vol 2) by Stephanie Coen		
	American Theatre Book of Monologues for Men (Vol 1) by Stephanie Coen		
	Actor's Choice: Monologues for Women by Erin		
	Detrick		

	Speak the Speech!: Shakespeare's Monologues Illuminated by Rhona Silverbush and Sami Plotkin Visual Arts Atlas of Human Anatomy for the Artist by Stephen Peck Perspective Made Easy by Robbie Lee Aztec Dancing: YouTube (multiple Documentaries), Popol Vuh, Codex Borgia, Educadores del Mundo, Codex Mendoza, Cemanahuak Tlamachtiloyan (native School, Codex Nutall, Calpuilli Tonalehqueh Dance Group, National Geographic Documentaries. Digital Media: ITTEN The Elements of Design (Johannes Itten), The Elements of Logo Design (Design Thinking, Branding, Making Marks, Youtube Video Tutorials, Adobe Graphic Design Tools, 5 Composition Rules to Follow.	No	
		No	
Science Laboratory Equipment:	University grade science facilities (2) that include the following: • Lab grade work stations (16 stations per lab facility. • Beakers of all measurements • Measuring equipment for liquids and solids • Scales • Magnifying devices • Mocrosopes • Sinks with running water • Hot plates/bunsen burners • Chemicals • Heat lamps • Fume hoods • Eye wash stations (1 per lab) • Emergency shower (1 per lab) • Goggles, • TV projection • Meter stickers • Straws, cups, tissue, scissors • Variety of experiment kits, including Ph testing kits • Syringes • A variety of writing utensils and Calculators • Petri dishes • Chemical grade lab coats and gloves • Balances • Digital multimeter	No	0%

 Periodic table posters Variety of lab utensils/gear First aid kits Pipettes DNA Replicator (PCR) Machine, Spectrophotometer, Transilluminator, Centrifuge, Micropipettes, Gel Electrophoresis 	
Chambers	

School Facility Conditions and Planned Improvements (Most Recent Year)

LCPA is situated at 14271 Story Road, San Jose, CA 95127, in a new, state of the art, 3-story, 67,000 square foot educational space containing 23 classrooms and 5 offices. The campus lease also includes an athletic field, auditorium, common areas, nutrition space, and parking. Technical support for technology and facilities oversight are provided by The Foundation for Hispanic Education. Nutrition services are provided by Better 4 You Meals.

Daily janitorial service is provided by on-site staff during the day and a third-party approved contractor for evening and weekend service. Maintenance of major systems, such as fire protection, emergency generator, landscaping, electrical systems, network equipment, emergency exit signage, elevator system, pest control, and HVAC, are provided by qualified vendors on a regular basis. Recent improvements include upgrades to our internet infrastructure, classroom cabling, flooring, and painting, while the auditorium/nutrition space is currently under full renovation for reopening in Fall 2021.

School Facility Good Repair Status (Most Recent Year)

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

Year and month of the most recent FIT report: 02/2020

System Inspected	Rating	Repair Needed and Action Taken or Planned
Systems: Natural Gas Line, Mechanical/HVAC, Sewer	Excellent	

System Inspected	Rating	Repair Needed and Action Taken or Planned
Interior: Interior Surfaces, Classroom Cabinetry, Elevator	Good	
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Good	
Electrical: Electrical Wiring, Breaker Box, Classroom Lighting	Excellent	
Restrooms/Fountains: Restrooms, Toilets, Urinals Sinks/Fountains, Backflow Preventer	Good	
Safety: Fire Safety, Fire Sprinkler, Hazardous Materials	Excellent	
Structural: Structural Damage, Roofs	Good	
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	
Overall Rating	Exemplary	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which
 includes the Smarter Balanced Summative Assessments for students in the general education population and the
 California Alternate Assessments [CAAs] for English Language Arts/Literacy [ELA] and Mathematics given in grade
 eleven. All eligible students may participate in the administration of the CAAs.
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
English Language Arts/Literacy (grades 3-8 and 11)	26	38	59	59	50	50
Mathematics (grades 3-8 and 11)	4	22	38	39	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in ELA by Student Group Grades Three through Eight and Grade Eleven (School Year 2018-19)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	102	102	100.0	0.0	38.24
Male	54	54	100.0	0.0	29.63
Female	48	48	100.0	0.0	47.92
Black or African American					
American Indian or Alaska Native					
Filipino					
Hispanic or Latino	99	99	100.0	0.0	38.38
Native Hawaiian or Pacific Islander					
White					
Two or More Races					
Socioeconomically Disadvantaged	92	92	100.0	0.0	39.13
English Learners	39	39	100.0	0.0	12.82
Students with Disabilities	13	13	100.0	0.0	7.69
Students Receiving Migrant Education Services					
Foster Youth					
Homeless					

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2018-19)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	102	100	98.04	1.96	22.0
Male	54	52	100.0	0.0	29.63
Female	48	48	100.0	0.0	47.92
Black or African American					

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
American Indian or Alaska Native					
Filipino					
Hispanic or Latino	99	97	97.98	2.02	21.65
Native Hawaiian or Pacific Islander					
White					
Two or More Races					
Socioeconomically Disadvantaged	92	91	98.91	1.09	21.98
English Learners	39	37	94.87	5.13	5.13
Students with Disabilities	13	13	100.0	0.0	7.69
Students Receiving Migrant Education Services					
Foster Youth					
Homeless					

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students Grades Five, Eight, and Ten

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
Science (grades 5, 8 and high school)	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

Career Technical Education Programs (School Year 2019-20)

No Career Technical Education (CTE) Programs were offered in the 2019 – 2020 academic year.

Career Technical Education Participation (School Year 2018-19)

Measure				
Number of Pupils Participating in CTE	-			
Percent of Pupils that Complete a CTE Program and Earn a High School Diploma	_			

Measure	CTE Program Participation
Percent of CTE Courses that are Sequenced or Articulated Between the School and Institutions of	
Postsecondary Education	-

Courses for University of California (UC) and/or California State University (CSU) Admission

UC/CSU Course Measure	Percent
2019-20 Pupils Enrolled in Courses Required for UC/CSU Admission	100%
2019-20 Graduates Who Completed All Courses Required for UC/CSU Admission	45.5%

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2019 – 2020)

Grade Level	Percentage of Students Meeting Four of Six Fitness Standards	Percentage of Students Meeting Five of Six Fitness Standards	Percentage of Students Meeting Six of Six Fitness Standards
9	23.6%	25.2%	14.6%

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

Opportunities for Parental Involvement (School Year 2019-20)

LCPA students, parents, and staff are held to a high level of expectations. The expectation is that 100% of students will gain acceptance into at least a one higher education program after graduation - a two-year community college or a four-year university. Parents are offered the opportunity to be supportive by participating in their child's academic and non-academic/personal development endeavors. Most importantly, parents are empowered to participate and take a vital role in creating a college going culture as led by a partnership with their school site (LCPA). LCPA operates under the premise that the teachers, parents, and students must work together as partners to create the offerings for a quality education. Parents are a vital part of this partnership. LCPA involves parents as key stakeholders in the school. It is important to LCPA that parents feel part of the high school and college readiness process for their child. LCPA wants students to go home and talk about the college application and financial aid process with their parents just as much as they do with their college counselor. More importantly, LCPA wants parents, especially those who never graduated from high school or college, to feel confident in assisting their child in the college application process and to help students make informed and smart decisions about their future. Parents participate in School Site Council (SSC), English Learner Advisory Committee (ELAC), Poder de Los Padres, Monthly Cafecito Meetings, monthly survey efforts, and are engaged weekly through a School Newsletter. Approximately 100 - 150 parents participate each month in at least one school site effort as overseen by the Principal. The meetings are focused on getting the parents involved in the student's education with parents at LCPA on campus frequently for continued oversight and rapport building.

State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates; and
- High school graduation rates.

Dropout Rate and Graduation Rate (Four-Year Cohort Rate)

Indicator	School 2017-18	School 2018-19	School 2019-20	District 2017-18	District 2018-19	District 2019-20	State 2017-18	State 2018-19	State 2019-20
Dropout Rate	8.0	13.7	6.8	17.8	15.6	14.5	9.5	9.0	8.9
Graduation Rate	87.5	86.3	94.1	75.7	77.5	78.4	83.0	84.5	84.3

For the formula to calculate the 2016-17 and 2017-18 adjusted cohort graduation rate, see the 2018-19 Data Element Definitions document located on the SARC web page at https://www.cde.ca.gov/ta/ac/sa/.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- · Pupil expulsion rates; and
- · Other local measures on the sense of safety.

Suspensions and Expulsions

Rate	School 2017-18	School 2018-19	School 2019-20	District 2017-18	District 2018-19	District 2019-20	State 2017-18	State 2018-19	State 2019-20
Suspensions	0.9	0.0	0.0	3.6	3.4	-	3.5	3.5	-
Expulsions	0.0	0.0	0.0	0.1	0.0	-	0.1	0.1	-

School Safety Plan (School Year 2019-20)

LCPA has a detailed, comprehensive Safety Plan that outlines the protocol to be used, systems that must be in place, and procedures that must be followed in the event of an emergency. The school safety plan covers an array of different systems such as child abuse reporting procedures, policies pursuant to Education Code 48915 and other school-designated serious acts which would lead to suspension, expulsion, or mandatory expulsion recommendations, procedures to notify teachers and counselors of dangerous students, sexual harassment policy, safe ingress and egress to and from school, rules and procedures on school discipline in order to create a safe and orderly environment conducive to learning, dress code, routine and emergency disaster procedures including natural disasters, human-created disasters or power outages. Routine and emergency disaster procedures include but are not limited to; emergency and disaster preparedness plan, fire drills, lockdown drills, earthquake emergency procedure system, and safe transportation during emergencies. Ensuring that our community feels safe on our campus is of the utmost priority for the Latino College Preparatory Academy. These safety plans have been outlined and thoroughly reviewed with teachers, staff, students, and parents throughout the year.

Average Class Size and Class Size Distribution (Secondary)

Subject	Average	# of	# of	# of	Average	# of	# of	# of	Average	# of	# of	2018-19 # of Classes* Size 33+
English	22	10	1		23	9	2		20	12	3	
Mathematics	23	7	3		24	3	5		21	7	7	
Science	24	2	5		24	4	4		22	7	2	
Social Science	24	2	5		24	4	8		21	10	2	

^{*}Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselors*	433.0

^{*}One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

Title	Number of FTE* Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	1.0
Library Media Teacher (Librarian)	-
Library Media Services Staff (Paraprofessional)	-
Psychologist	-
Social Worker	-
Speech/Language/Hearing Specialist	-
Resource Specialist (non-teaching)	1.0

^{*}One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2019 – 2020)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$14,734.26	\$3,498.01	\$11,236.25	\$74,477.00
District	N/A	N/A	N/A	\$88,797.00
Percent Difference - School Site and District	N/A	N/A	N/A	-16.1
State	N/A	N/A	\$7,506.64	\$88,538.00
Percent Difference - School Site and State	N/A	N/A	33.19	-15.8

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded (Fiscal Year 2019 – 2020)

ELD students' levels 1 and 2 have a specific class where they learn language through the Reading and Writing Initiative Model. ELD students receive the scaffolding needed for them to be successful in their content classes.

The ELD class provides additional support to core English courses. Core teachers work in collaboration with the ELD master teacher to apply further scaffolding of content. Teachers meet once a month for professional development to review ELD content standards and to enhance teaching strategies.

Teacher and Administrative Salaries (Fiscal Year 2019 – 2020)

Category	District Amount	State Average For Districts In Same Category	
Beginning Teacher Salary	\$55,349	\$52,466	
Mid-Range Teacher Salary	\$90,881	\$87,373	
Highest Teacher Salary	\$112,154	\$109,803	
Average Principal Salary (Elementary)	-	-	
Average Principal Salary (Middle)	\$0	\$142,025	
Average Principal Salary (High)	\$146,855	\$153,904	
Superintendent Salary	\$286,275	\$241,221	
Percent of Budget for Teacher Salaries	34%	33%	
Percent of Budget for Administrative Salaries	3%	5%	

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at https://www.cde.ca.gov/ds/fd/cs/.

Advanced Placement (AP) Courses (School Year 2019 – 2020)

Subject	Number of AP Courses Offered*	Percent of Students In AP Courses	
Computer Science	-	N/A	
English	2	N/A	
Fine and Performing Arts	1	N/A	
Foreign Language	2	N/A	
Mathematics	1	N/A	
Science	2	N/A	
Social Science	4	N/A	
All courses	12	37.3	

Note: Cells with N/A values do not require data.

Professional Development (Most Recent Three Years)

Treference Development (most research						
Measure	2017-18	2018-19	2019-20			
Number of school days dedicated to Staff Development and Continuous Improvement	9	9	9			

^{*}Where there are student course enrollments of at least one student.

In addition to the 9 full days on instruction, curriculum, assessment and evaluation, the focus of the school's Professional Development was selected due to student achievement data results in Math and English. The school has focused on Literacy across the content areas based on the student performance data and student population demographics. Student and the community were surveyed and Priority Areas for the classroom were identified that guideinstructional practice. Inclusively, LCPA teachers implement the Growth Mindset and Gradual Release of Responsibility in lesson design.

Professional development is delivered five days prior to the beginning of school as a Foundation professional development work week, for all its charter schools. The focus is on the use of data to inform classroom instruction. Additionally, five full days of professional development are provided for LCPA teachers during the school year to participate in further Foundation implemented Professional Development. LCPA teachers have 3 hours weekly to collaborate as a school in professional learning teams focused on the assessment review of student work given student performance outcomes. Additional professional development is provided to the LCPA team after school hours in Growth Mindset and Gradual Release of Responsibility throughout the year, as well as in the summer as an introduction professional development for new teacher hires at LCPA.

All staff are also expected to take Mandatory Training Sessions as identified and administered by CharterSafe's SafeSchools with TFHE's Department of Human Resources tracking completion. Sessions include Mandated Reporter Training, Bloodborne Pathogen Training, Child Abuse Neglect Prevention, Sexual Harassment Prevention (Staff to Staff and Staff to Student), First Aid Training, FERPA Training, and other pressing compliance trainings. The implementation of professional development is supported by and for teachers through peer to peer instructional coaching, the use of student performance date as a review in teams, and in department focused working sessions.